



SMART BUSINESS OTSEGO 2016 SEMINAR SERIES

All seminars are at Northern Eagle Beverages Conference Room
41 Browne Street, Oneonta, NY 13820
8:30 am - 10:00 am

Friday, September 30, 2016 • Labor & Employment Update Coughlin & Gerhart, LLP

Topics will include recent NLRB decisions affecting employer handbooks, new FLSA regulations on overtime, New York's minimum wage law, the interplay between the ADA and the FMLA, and New York's new law on paid family medical leave. Learn how these changes will affect your business, what you should be doing to prepare and best practices to avoid trouble.

Presenters will include Paul J. Sweeney, Esq., the Chair of C&G's L&E Practice Group; Joseph J. Steflik, Esq., the Chair Emeritus of C&G's L&E Practice Group; and Edward O. Sweeney, Esq., and Angelo Catalano, Esq., associates with C&G's L&E Practice Group.

Friday, October 7, 2016 • Group Benefits What Employers Need to Know

NBT-Mang Insurance

Presenters, Account Executives-Bob Carey, Alex Scorzafava

Sponsored by Otsego County Chamber of Commerce
For details and to reserve your spot, call Kelly Zack-Decker, Vice
President of Member Services at 607-432-4500 ext. 207
or e-mail kelly@otsegocc.com

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