



*Host a FREE Informational Session*

## **"THE OPIOID CRISIS IN THE WORKPLACE"**

What can we do? Opioid abuse in Otsego County continues to be an exploding epidemic. We will talk about the impact of this problem, as well as the moral and legal responsibility of employers.

**Featured Speaker:**

**ATTORNEY THERESA LEVINE, Law Firm of Coughlin & Gerhart**

LEARN ABOUT THE INTERSECTION OF THE OPIOID EPIDEMIC WITH EMPLOYER RESPONSIBILITY UNDER THE FEDERAL FAMILY AND MEDICAL LEAVE ACT, NEW YORK STATE HUMAN RIGHTS LAW, AND RESPONSIBILITY TO PROVIDE REASONABLE ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT FOR EMPLOYEES AND APPLICANTS. ADDITIONALLY, EMPLOYER RESPONSIBILITY UNDER NEW YORK STATE PAID FAMILY LEAVE TO EMPLOYEES CARING FOR FAMILY MEMBERS DIAGNOSED WITH ADDICTION.

Thursday, April 19, 2018 | Registration: 8:30am  
Program: 9:00 am - Noon  
Otsego Chamber of Commerce Offices  
189 Main Street, Suite 500, Oneonta  
*LIMITED SEATING - RESERVATION REQUIRED*

TO RESERVE YOUR SEAT or for more information, please email  
[otsegodelawarejsec@gmail.com](mailto:otsegodelawarejsec@gmail.com) by TUESDAY, APRIL 17, 2018

### **- GUEST SPEAKERS -**

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*Julie Dostal,  
Executive Director,  
LEAF Council on  
Alcoholism & Addiction  
Julie will speak about  
programs LEAF offers to  
help community members  
with substance use  
disorder.*

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*Jennifer Grigoli,  
Owner of Nina's  
Jennifer will share her  
experiences as a  
"Recovery Friendly"  
business.*

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*Representative from  
Friends of Recovery  
of Delaware & Otsego  
Counties (FORDO)  
Presentation about programs  
that FORDO offers to  
individuals with substance  
use disorder.*

### **THANK YOU TO OUR COLLABORATIVE SPONSORS:**

CDO Workforce NY, Law Firm of Coughlin and Gerhart,  
LEAF Council on Alcoholism and Addiction, Nina's Restaurant,  
Friends of Recovery of Delaware and Otsego Counties

Equal Opportunity Employer/Program. Auxiliary aids & services are available upon request to individuals with disabilities.