

EARN

ADVANCING
WORKFORCE
DIVERSITY

Employer Assistance and Resource
Network on Disability Inclusion



Special COVID-19 Issue

March/April 2020

Special Issue

A MESSAGE FROM EARN

[COVID-19 Resources](#)

EARN and its funding entity, the U.S. Department of Labor's Office of Disability Employment Policy, remain committed to helping employers protect the health and safety of their employees, during the COVID-19 pandemic and at all times. This special issue of the EARN newsletter provides resources that can assist employers and others in understanding the intersection between the pandemic and disability employment policies and practices.

DISABILITY EMPLOYMENT AND COVID-19 IN THE NEWS

[Disabled People Have Worked Remotely for Years and They've got Advice for You and Your Bosses](#)

A recent Washington Post article offers tips about working remotely from several people with disabilities and chronic illnesses who use telework as a reasonable accommodation under the Americans with Disabilities Act.

[SHRM: Latest COVID-19 Resources](#)

The Society for Human Resource Management (SHRM) has compiled resources on how to protect the health and safety of workers while also preparing for various workplace scenarios related to COVID-19.

[Working Remotely During COVID-19: Your Mental Health and Well-Being](#)

The Center for Workplace Mental Health has developed a guide that employers can use to support employees who are working remotely, especially those not accustomed to doing so.

AskEARN

Q: We want to do all we can to support our employees during this stressful time for them and their families. Do you have ideas or resources that can help us do so?

A: Yes, our Mental Health Toolkit outlines steps business both large and small can take to foster a mental health-friendly workplace, framed around what the "4 A's."

MARK YOUR CALENDARS



March 29, 2020

Deadline: Department of Labor Online Dialogue on Families First Coronavirus Response Act



April 1, 2020, 1:00 p.m. ET

EMPLOYER SPOTLIGHT



DuPont's "ICU" ("I See You") campaign, which educates about how to recognize signs of emotional distress in colleagues and encourage them to seek help, can be used by all employers, free of charge.

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The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a resource for employers seeking to recruit, hire, retain, and advance qualified employees with disabilities. It is funded by the U.S. Department of Labor's Office of Disability Employment Policy under a cooperative agreement with the [K. Lisa Yang and Hock E. Tan Institute on Disability and Employment](#). For more information, visit [AskEARN.org](#).

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